

The Compass Program

January Encouraging Personal Accountability	February Leading & Embracing Change	March Maximizing Productivity
<p>The choice to take ownership to achieve personal and team goals begins with the individual's correct mindset.</p> <p style="text-align: center;"><u>MAIN AREAS OF FOCUS</u> Attitude♦Motivation Responsibility♦Self-Awareness</p>	<p>Proactivity and continuous improvement will help ensure both short-term and long-term success.</p> <p style="text-align: center;"><u>MAIN AREAS OF FOCUS</u> Proactive Thinking♦Commitment Innovation♦Teamwork</p>	<p>Being efficient AND effective with our time every day is the only way to accomplish our most important goals.</p> <p style="text-align: center;"><u>MAIN AREAS OF FOCUS</u> Goal Setting♦Time Management Decision Making♦Productivity</p>
April Building Trusting Relationships	May Growing by Coaching & Learning	June Effective Decision Making
<p>Trust is the anchor of any solid relationship. It must be built over time by putting forth work and effort.</p> <p style="text-align: center;"><u>MAIN AREAS OF FOCUS</u> Teamwork♦Communication Attitude♦Relationships</p>	<p>The only way for the organization to grow is for its members to be in the position to grow along with it.</p> <p style="text-align: center;"><u>MAIN AREAS OF FOCUS</u> Mentoring♦Expectations Feedback♦Trusting Relationships</p>	<p>Problems are solved and decisions are made effectively only when individuals can properly evaluate the situation and choices at hand.</p> <p style="text-align: center;"><u>MAIN AREAS OF FOCUS</u> Goals♦Problem Solving Choices♦ Responsibility</p>
July Empowering Others for Success	August Internal & External Customer Focus	September Resolving Conflict Successfully
<p>Placing emphasis on the success of others will positively affect the quality of work they are able and willing to produce.</p> <p style="text-align: center;"><u>MAIN AREAS OF FOCUS</u> Motivation♦Attitude Communication♦Proactive Thinking</p>	<p>The best service begins with having the proper blueprint in place, and then the mindset and desire to execute the plan.</p> <p style="text-align: center;"><u>MAIN AREAS OF FOCUS</u> Providing Service♦Commitment Feedback♦Relationships</p>	<p>Conflict is not successfully resolved on the spot. The ability to resolve conflict is based on the strength of the relationship, built over time.</p> <p style="text-align: center;"><u>MAIN AREAS OF FOCUS</u> Relationships♦Communication Trust♦Conflict Prevention</p>
October Promoting Open & Healthy Dialogue	November Committing to a Common Vision	December Being Positive & Resilient
<p>The effectiveness of our communication is what allows us to work well together, solve problems and build stronger relationships.</p> <p style="text-align: center;"><u>MAIN AREAS OF FOCUS</u> Feedback♦Listening Relationships♦Trust</p>	<p>When ALL members of the team live by a common vision, the likelihood that goals are achieved will increase greatly.</p> <p style="text-align: center;"><u>MAIN AREAS OF FOCUS</u> Dedication♦Communication Teamwork♦Responsibility</p>	<p>We all hit bumps along the road, but the ability and desire to keep working hard is necessary to help us reach our destination.</p> <p style="text-align: center;"><u>MAIN AREAS OF FOCUS</u> Attitude♦Motivation Persistence♦Resiliency</p>